

Since 1937 Reaching children worldwide™

#### **Personal Commitment**

- Minimum of three years' service
- Serve because they have specific skills and business expertise
- Come to all meetings and functions
- Give of their valuable time; (10-15 hours a month/more if retired)
- Share their talents
- Set the example by giving financially
- Be a strategist; visionary or idea person
- Not involve themselves in ministry details
- Evaluate and help solve problems
- Be an ambassador for the ministry
- Must recruit replacement when term is up

# Faithful service on one of three Subcommittees

#### Financial Subcommittee

Fund-raising planning, budget development, cash flow analysis, purchasing, financial accountability, legal financial accountability

#### Personnel Subcommittee

Staff hiring, paid and volunteer development and support, salary and benefit review, conflict resolution, recruiting development

#### Ministry Subcommittee

Ministry planning and development, public speaking, prayer support and development, mission accountability

## **Board or Committee Candidate**

## QUICK REVIEW

#### **Characteristics**

- 1) Potential committee members should possess the ability to:
  - · Listen and analyze
  - · Think clearly and creatively
  - · Work well with people individually and in a group
- 2) Potential committee members should have a willingness to prepare for and attend board and committee meetings.
  - · Ask questions
  - · Take responsibility and follow through on a given assignment
  - $\cdot$  Contribute personal and financial resources in a generous way according to circumstances
  - · Open doors in the community
- Potential committee members should have a willingness to develop certain abilities if they do not already possess them.
  - · Cultivate and solicit funds
  - · Cultivate and recruit board members and other volunteers
  - · Read and understand financial statements
  - · Learn more about the substantive program areas of your ministry
- 4) Potential committee members shall possess honesty but sensitivity to and tolerance of differing views, including:
  - · Having a friendly, responsive and patient approach
  - · Community-building skills
  - · Personal integrity and a developed sense of values
  - · A concern for your nonprofit's development
  - · A sense of humor

### **Major Responsibilities**

**Management:** Help select and appoint staff, support and assess their performance. Take legal responsibility for the ministry.

**Mission:** Keep the ministry focused on its mission. Establish goals and approve long-range plans for reaching goals.

**Relationship:** Take the lead in establishing positive relations both inside (staff) and with the general public. This is done through fully understanding the organization and promoting it with a passion.

**Finance:** Assume responsibility for financial well-being by assuring the integrity of the financial management and by taking the lead in raising funds necessary to fulfill the goals of the ministry.